

1. Purpose

A. To ensure that public officials and employees of Rocky Ridge Town understand and adhere to conflict of interest laws as set forth in the Utah Public Officers and Employees Ethics Act (UCA 67-16-1 et seq.) and in the Municipal Officers and Employees Ethics Act (UCA 10-3-1301 et seq.).

2. Use of Office or Employment for Personal Benefit.

It is prohibited for any elected or appointed officials and for any employees of the Town of Rocky Ridge to use their office or position for personal benefit, in accordance with UCA 10-3-1304 and UCA 67-16-4 and 5. This includes:

1. Receiving a loan at an interest rate substantially lower than the commercial rate as a gift of office;
2. Receiving compensation for private services rendered which substantially exceeds the fair market value;
3. Using position to further an officer or employee's economic interest or to secure special privileges;
4. Knowingly receiving a gift or some economic benefit of substantial value which could improperly influence a person's position to perform his or her public duties in the Town faithfully and impartially.
5. Disclosing or improperly using private, controlled, or protected Town information to substantially further one's own economic interest or to get special privileges or exemptions.
6. Accepting employment that one might reasonably expect would require or induce him or her to improperly disclose controlled Town information, or accept other employment that a reasonable person might expect would impair his or her independence, judgment, or ethical performance of his or her public duties.

7. Personal Compensation for Assistance Given in Transaction or Approval Involving Municipality.

1. Pursuant to UCA 10-3-1305 and UCA 67-16-6, it is prohibited for a public official or employee to receive compensation for assisting any person or business in any transaction involving the municipality unless:
 1. The officer, etc. files a sworn statement with the Mayor, giving the name and address of the person in position, the name and address of the person or entity being assisted, and a description of the services rendered.
 2. The Officer, etc. discloses the same information in an open Town Meeting.

1. Requiring Donation, Payment, or Service to Town in Exchange for Approval.

1. It is prohibited for any public official or employee of the Town of Rocky Ridge, in accordance with UCA 67-16-5.3, to demand from any person or business a condition of granting any application, permit, approval, or other authorization, that the person or

business give money or services to the Town except those expressly required by Town Policy or other statute or ordinance.

2. Interest in Business Entity Regulated by Municipality.

1. In accordance with UCA 10-3-1306, every public official, employee, or volunteer of The Town of Rocky Ridge who is also an officer, director, agent, employee, or owner of a substantial interest in any business entity which is subject to the regulation of the Town must disclose to the Town the position held and the nature and value of any interest held upon first becoming appointed or employed, and again any time thereafter if the position or interest has changed significantly.
2. The disclosure shall be made in a sworn statement filed with the Mayor, who shall report the substance of all disclosures to the members of the Town Council.

3. Interest in Business Entity Doing Business with Municipality.

1. In accordance with UCA 10-3-1307, every public official or employee of the Town of Rocky Ridge who is also an officer, director, agent, employee, or owner of a substantial interest in any business entity which does or anticipates doing business with the Town shall publicly disclose to the Town Council the nature of his or her interest in the business prior to any discussion related to said business.
2. Pursuant to UCA 67-16-8, public officials and employees who participate in official capacity or receive compensation for any transaction between the Town and a business entity in which the official or employee is also an officer, director, or employee or owns a substantial interest in the company must disclose the connection in a written statement to the Mayor and before the Town Council.

4. Investment Creating Conflict of Interest with Duties.

1. Pursuant to UCA 10-3-1308 and UCA 67-16-9, any personal interest or investment by a public official, municipal employee, or volunteer of the Town of Rocky Ridge which creates a conflict of interest between private interest and public duties shall be disclosed in an open meeting to the Town Council.

5. Penalties for Violation.

1. Any public official, employee, or volunteer who knowingly and intentionally violate this policy shall be handled in accordance with UCA 67-16-12 and UCA 10-3-1312.

I, Ronald Allred as a member of the Town Council in the Town of Rocky Ridge, do hereby commit to following the rules of Conflict of Interest as outlined in the Town's Policy on Conflict of Interest.

Ronald Allred

Signature

MAYOR

Office

Marilyn Allred

Attest

1/9/25

Date

I, Joanna Covington as a member of the Town Council in the Town of Rocky Ridge, do hereby commit to following the rules of Conflict of Interest as outlined in the Town's Policy on Conflict of Interest.

Joanna Covington

Signature

Town Council member

Office

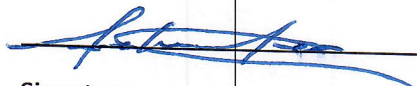
Marilyn Clark

Attest

January 08, 2025

Date


I, ANDREW ASGARD as a member of the Town Council in the Town of Rocky Ridge, do hereby commit to following the rules of Conflict of Interest as outlined in the Town's Policy on Conflict of Interest.



Signature

TOWN COUNCIL

Office



Attest

1-8-2025

Date

I, BETHANY STURGEON as a member of the Town Council in the Town of Rocky Ridge, do hereby commit to following the rules of Conflict of Interest as outlined in the Town's Policy on Conflict of Interest.

Bethany Sturgeon
Signature

Council Member
Office

Maisha Allred
Attest

1/10/25
Date

I, Lucy Gold as a member of the Town Council in the Town of Rocky Ridge, do hereby commit to following the rules of Conflict of Interest as outlined in the Town's Policy on Conflict of Interest.

Lucy Gold

Signature

Marilyn Alford

Attest

Town Council

Office

1/9/2025

Date